

Hellas Gold Company Profile

Hellas Gold is a mining company focused on gold, silver, lead, and zinc, with its headquarters located in Athens. Since 2004, it has been developing and operating the Cassandra Mines in NE Chalkidiki responsibly and safely, adhering to the strictest environmental standards. The Cassandra Mines consist of three mining projects: the Stratoni-Mavres Petres Mine, the Olympias Mine, and the Skouries Project. Continuing a mining history of 25 centuries, Hellas Gold invests in the sustainable development of the Cassandra Mines, driving economic growth and contributing to the well-being of the local community through investments exceeding \$3 billion, employing over 2,000 people, actively supporting local suppliers, and making significant investments in initiatives and projects that benefit the local community. Since 2012, the company has operated as a subsidiary of Eldorado Gold Corporation, a Canadian mining company with over 30 years of experience in exploration, development, and operation of mines worldwide.

We embody our values while pursuing our purpose: to find a better way to do things. Our goal is to pave new paths in everything we do. We achieve this by creating a positive impact today and for future generations through our commitment to operating safely, sustainably, and profitably.

The company invites those interested to apply for the position of Superintendent of Stratoni Processing – Water Treatment Facilities and Vessel Loading Operations for its facilities in Chalkidiki. The position will report to the General Manager of Olympias – Mavres Petres / Stratoni and T.M.F. Kokkinolakkas.

General Responsibilities:

- Ensure optimal safety working conditions and compliance with health and safety legislation, including risk assessments and environmental impact evaluations.
- Ensure the implementation of the care and maintenance plan for the Stratoni processing facilities.
- Oversee and optimize water treatment operations and vessel loading terminal activities.
- Manage human resources, raw materials, and operational costs, ensuring that equipment operates according to specifications and maintains appropriate capacities and operational conditions.

- Prepare, monitor, and control departmental budgets, ensuring expenses align with annual plans and compiling operational data for daily, weekly, monthly, and annual reports.
- Supervise contractor activities, including projects and certifications within the area of responsibility.
- Collaborate with consultants and inspectors for ISO certifications and the implementation of the Integrated Sustainability Management System (SIMS), as well as developing emergency response plans for environmental incidents.
- Investigate issues within the facilities and operational processes, develop and implement improvements, and explore new technologies to enhance and automate operations.
- Coordinate with maintenance, health and safety, human resources, and surveying departments for equipment installations, preventive maintenance programs, health and safety training, and performance management systems.
- Design and implement operational procedures, approve capital expenditure requests, and manage procurement requests.
- Participate in technical studies, collect data for improvements, and oversee the construction and maintenance upgrades of the Stratoni facilities.

Required Qualifications:

- A minimum of 2 years of experience in a similar position.
- A degree in Mining Engineering or Mineral Resources Engineering.
- Specialization in process optimization, project engineering, process design, equipment calculation, process control, and the preparation of feasibility studies.
- Proficient knowledge of the Microsoft Office Suite (Word, Excel, PowerPoint, Project, Visio).
- Familiarity with process simulation software.
- Exceptional communication skills, strong public relations abilities, and collaborative skills.
- Capacity for effective action planning and crisis management.
- Excellent command of English, both spoken and written.

- Experience with ERP system.

Our company offers a competitive compensation package that includes an attractive combination of base salary and benefits, along with opportunities for growth in a challenging work environment.

Inclusion and Diversity

Hellas Gold is an equal opportunity employer. We are committed to promoting an inclusive and diverse workplace where every team member is valued and respected for who they are, providing equal opportunities for all to reach their potential. If you are looking for an international and dynamic environment, please send us your resume by clicking [here](#).