Hellas Gold Single Member S.A. is a mining company for gold, silver, lead, and zinc, headquartered in Athens. Since 2004, it has been responsibly and safely developing and operating the Kassandra Mines in NE Halkidiki under the strictest environmental terms. The Kassandra Mines consist of three mining projects: the Stratoni-Mavres Petres Mine, the Olympias Mine, and the Skouries Project. Continuing a 25-century mining history, Hellas Gold invests in the sustainable development of the Kassandra Mines, boosting economic growth and contributing to the prosperity of the local community with investments exceeding $3 billion, employing over 2,000 workers, actively supporting local suppliers, and making significant investments in local community support initiatives and projects. Since 2012, it operates as a subsidiary of Eldorado Gold Corporation, a Canadian mining company with over 30 years experience in the exploration, development, and operation of mines worldwide.

We live our values in pursuit of our purpose: to find a better way to do things. We aim to break new ground in all that we do. We do this by creating a positive impact today, and for future generations, through our commitment to operating safely, sustainably, and profitably.

The company offers the opportunity to those who wish to express interest in the position of “**Reliability & Planning Superintendent**” **|** “**Υπεύθυνος/η Αξιοπιστίας & Σχεδιασμού**”**,** for its premises in Skouries Chalkidiki. The position will be reported to the Director, Operational Excellence of the Asset Management department of Skouries project.

**Main Responsibilities:**

* Guide, mentor, and support the reliability and planning team to achieve departmental and organizational goals.
* Develop and implement strategies to improve equipment performance and reduce operational risks.
* Drive continuous improvement in maintenance processes and procedures.
* Lead the application of predictive maintenance, FMEA, RCM, and root cause analysis.
* Create maintenance strategies that optimize equipment downtime and resource utilization.
* Oversee the planning and execution of shutdowns and major component change-outs.
* Work with Purchasing, Maintenance, and Operations teams to ensure an effective spare parts strategy.
* Ensure specialist service contracts are in place and effectively managed.
* Lead the zero-based budget process and lifecycle cost modeling for key assets.
* Develop and communicate reliability and planning KPIs, and lead the analysis and improvement of these metrics.
* Manage statutory equipment programs to ensure compliance with relevant regulations.
* Develop and implement strategies for continuous improvement in asset performance, with a focus on safety, productivity, and cost.

**Requirements:**

* Bachelor’s degree in an engineering discipline (Mechanical, Electrical, Chemical, or related field).
* At least 7 years in an engineering role within industries like mineral processing, chemical, petroleum, or similar, including 2+ years in a supervisory position.
* Excellent knowledge of MS Office.
* Familiarity with Asset Management/Maintenance ERP modules, ideally SAP.
* Proven ability to conduct root cause analysis and implement corrective actions.
* Experience in executing reliability improvement initiatives.
* Strong commitment to safety and continuous improvement.
* Deep knowledge of reliability engineering principles, tools, and techniques.
* Excellent verbal and written communication in both Greek and English.
* Ability to liaise effectively with both internal and external stakeholders.
* Experience in equipment management strategy development using FMECA and defect elimination processes.
* Strong analytical abilities with a proven capacity to think and act strategically.
* In-depth knowledge of work management practices to enhance maintenance team efficiency through planning and scheduling.
* Driving license.

Our company offers a competitive remuneration package that includes an attractive combination of basic salary and benefits, as well as opportunities for development in a challenging work environment.

Inclusion and Diversity

Hellas Gold is an equal opportunities employer. We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are and provide equality of opportunity so that everyone can fulfill their potential.

If you are looking for a global and dynamic environment, please send us your CV.